

City of Gaylord
Department of Public Works
STREET LABORER

General Summary

Performs a variety of unskilled or semi-skilled maintenance work, and operates a variety of equipment in the construction, operation, repair, maintenance, and replacement of City water, sewer, street, and storm drainage facilities and systems and in the performance of snow removal.

Supervision Received

Employee is supervised by the Superintendent of the Department of Public Works and the Public Works Foreman.

Essential Duties and Responsibilities

1. Drives trucks of various sizes and weights in the loading, hauling and unloading of various equipment, gravel, and sand. Drives trucks of various sizes and weights in the plowing, hauling and unloading of snow. May be required to drive and operate ariel lift platform machinery.
2. Performs routine inspection and preventive maintenance on assigned equipment and refers defects or needed repairs to supervisor; cleans equipment.
3. Ensures the proper maintenance of equipment and tools by cleaning and checking equipment and tools after use.
4. Performs all duties in conformance to appropriate safety and security standards.
5. Performs required labor involved in construction and maintenance projects as part of a crew, including pavement cutting, manhole and line cleaning, main and pipe repair, laying and backfilling.
6. Cuts, fits, lays, repairs, taps, cleans and flushes water mains, pipe, gates and fittings on repair of mains and services and installation of services, fire hydrants and drinking fountains; assists in shutting off broken sections of water mains.
7. Operates a variety of lawn care equipment, including but not limited to mowers, tractors, weed whips/trimmers, leaf blowers, and other various pieces of equipment in the maintenance of city parks, green spaces, or parking lots.
8. Operates a variety of snow removal equipment, including driving plows, operating holders, or using snow shovels.
9. Responds to callouts when on call per a rotational call-out schedule.
10. Operates a variety of power construction and maintenance equipment used in the water, sewer and street department.

Peripheral Duties

Serves on various employee or other committees as assigned.

The list is not all inclusive of the total scope of job duties to be performed.

Desired Minimum Qualifications

Education and Experience:

- (A) Graduation from high school education or GED equivalent, and
- (B) Any equivalent combination of education and experience.

Necessary Knowledge, Skills and Abilities:

- (A) Some knowledge of equipment, facilities, materials, methods and procedures used in maintenance, construction and repair activities;
- (B) Skill in operation of some of the listed tools and equipment.
- (C) Ability to perform heavy manual tasks for extended periods of time; ability to work safely; ability to communicate effectively verbally and in writing; ability to establish and maintain effective working relationships with employees, other departments and the public; ability to understand and carry out written and oral instructions.

Special Requirements

Valid State Driver's license and CDL Class B with air brakes endorsement.

Tools and Equipment Used

Motorized vehicles and equipment, including dump trucks, pickup truck, utility truck, saws, pumps, compressors, sanders, generators, common hand and power tools, shovels, wrenches, detection devices, mobile radio, phone.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee frequently is required to stand and talk or hear. The employee is occasionally required to walk; sit; climb or balance; stoop, kneel, crouch, or crawl; and smell. The employee may be required to walk on uneven surfaces or terrain.

The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. The employee occasionally works in high, precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.

The noise level in the work environment is usually loud.

The qualifications listed above are intended to represent the minimum skills and experience levels associated with performing the duties and responsibilities contained in this job description. The qualifications should not be viewed as expressing absolute employment or promotional standards, but as general guidelines that should be considered along with other job-related selection or promotional criteria.